

BUSINESS STUDIES - GRADE 11 2025

TOPIC	ASSESSMENT STANDARDS	PORTFOLIO ASSESSMENT TASKS
PHASE 1 (11 November 2024 – 7 March 2025)		
Business Environments	Factors relating to the three business environments <ul style="list-style-type: none"> • Challenges of the business environments • Adapting to the challenges 	Task 1: Case Study – Business environments & Socio-economic issues: 20 – 24 Jan Task 2: Controlled Test A: 27 – 31 Jan B: 26 Feb – 11 Mar
Socio-Economic Issues	Impact of contemporary socio-economic issues <ul style="list-style-type: none"> • Solutions to deal with socio-economic issues • Nature & purpose of Labour Relations Act, Trade Unions: roles & functions 	
Business Sectors	Links between the three business sectors	
Forms of Ownership	Characteristics, advantages & disadvantages <ul style="list-style-type: none"> • Challenges of establishing a company 	
Avenues of businesses	Franchising, outsourcing & leasing: <ul style="list-style-type: none"> • Advantages, disadvantages and contractual 	
PHASE 2 (10 March 2025 – 13 June 2025)		
Problem-Solving	Creative thinking to address business practice <ul style="list-style-type: none"> • Problem-solving skills & techniques • Creative solutions to business problems 	Task 3: Presentation: Business Roles – Stress, crisis, change management 22 – 25 April Task 4: June Exams: 26 May – 13 June
Stress & crisis management	Concepts: Stress, crisis and change management <ul style="list-style-type: none"> • Adapting to change 	
Marketing Function	Activities of the marketing function: <ul style="list-style-type: none"> • The four marketing policies 	
Production Function	Aspects of the production function: <ul style="list-style-type: none"> • Systems; planning; quality control systems; safety management; production costs 	
Professionalism and Ethics	Definition, theories and principles: <ul style="list-style-type: none"> • Applying principles of business practice • Concepts of different perspectives on ethics 	
PHASE 3 (17 June 2025 – 14 November 2025)		
Entrepreneurial qualities	Identifying and assessing entrepreneur qualities <ul style="list-style-type: none"> • Critical reflections on a business venture • Success factors and areas for improvement 	Task 5: Project: Business Plan – Business Operations 28 July – 1 Aug Task 6: Controlled Test: A: 4 – 8 Aug B: 3 – 16 Sept Task 7: November Exams: 27 Oct – 14 Nov
Transformation & Setting up a Business	Transformation of a business plan Starting a business venture based on an action plan <ul style="list-style-type: none"> • Acquiring funding 	
Presentation of business information	Presentation of business-related information: <ul style="list-style-type: none"> • Designing & laying out using visual aids • Business reports, business plans & analysis • Responding to questions and feedback 	
Team dynamics & Conflict Management	Team development; Team dynamics: <ul style="list-style-type: none"> • Definition & causes of conflict • Management theories • Management skills to resolve differences 	
Introduction to Human Resources	Aspects of recruitment: <ul style="list-style-type: none"> • Employment contract • Salary and employee benefits • Legislation relating to HR 	